

SENATE BILL 1097

By McLeary

AN ACT to amend Tennessee Code Annotated, Title 49,
Chapter 13, Part 1, relative to public charter
schools.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-13-118, is amended by
designating the existing language as subsection (a) and by adding the following language as
subsection (b):

(b) Employees have the right to self-organization, to form, join or be assisted by
organizations, to communicate with other employees, to negotiate through
representatives of their own choosing, and to engage in concerted activities for the
purpose of mutual aid or protection, without fear of threatened or imposed reprisals or
discrimination. The governing board of a charter school shall not encourage or
discourage membership in any organization by discrimination in hiring, benefits,
compensation, or other terms and conditions of employment.

SECTION 2. This act shall take effect upon becoming law, the public welfare requiring
it.